



# DEER VALLEY

Unified School District

## JOB DESCRIPTION

JOB TITLE: **Craftsman Maintenance VIII - Grounds Equipment Mechanic III**

Position Type: <b>Classified</b>	Department: <b>Facilities</b>
Salary Schedule: <b>Classified</b>	Reports to: <b>Facilities Director</b>
Salary Range: <b>33</b>	
Term of Employment: <b>12 months</b>	Date: <b>October 26, 2016</b>
Shift: <b>Day</b>	Approved by: <b>Human Resources</b>

### **POSITION SUMMARY:**

Performs a variety tasks in the maintenance and repair of all grounds equipment, heavy equipment, small gas and diesel-powered equipment and trailers.

*To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

### **ESSENTIAL FUNCTIONS:**

- Repairs and reconstructs heavy equipment, grounds equipment, small gas and diesel powered equipment, golf carts, and trailers according to manufacturer's specifications.
- Troubleshoots and repairs integrated mechanical, electrical, hydraulic and related systems.
- Diagnoses and isolates integrated hydraulic, electronic, and mechanical system malfunctions.
- Works from electrical and hydraulic diagrams, shop and other technical manuals or instructions from supervisors.
- Performs complex wiring procedures.
- Operates hand and power tools associated with maintenance/repairs of all grounds equipment, heavy equipment, small gas and diesel powered equipment and trailers, such as a hammer, wrench, saw, screwdriver, air tool, impact wrench, or similar tools; calibrated instruments, high pressure cleaner, etc.
- Operates a street sweeper to sweep parking lots and can operate all heavy equipment and machinery.
- Evaluates work orders and determines material needs and cost to complete projects as assigned.
- Processes requisitions to acquire materials and supplies needed.

- Inspects work area in order to perceive or detect problems needed for repair or maintenance or other factors affecting work to be done.
- Performs preventative maintenance on all equipment that includes lubricating, cleaning, servicing, inspections and testing equipment.
- Acquires and maintains a current repair manual for all equipment.

#### **MARGINAL DUTIES:**

- Other job related duties as assigned by the supervisor.
- Assists other personnel as may be required for the purpose of supporting them in the completion of their work activities.

#### **SUPERVISORY RESPONSIBILITIES:**

- Assists and trains less experienced personnel.

#### **SKILLS/ABILITIES/KNOWLEDGE/WORK STYLE:**

- Ability and desire to provide outstanding customer service.
- Ability to work effectively under time constraints.
- Able to work a flexible schedule, which may include weekend work.
- Must be able to comply with District's attendance standards as described in established guidelines.
- Must maintain a well-groomed appearance.
- Must be a team player and get along well with others.
- Must be highly organized with the ability to multitask.
- Must be detailed-oriented and self-motivated.
- Handwriting must be legible.
- Must have excellent communication skills.
- Must have excellent memory and ability to function well under stress.
- Must demonstrate an extremely high regard for confidential and sensitive information.
- Must demonstrate flexibility, common sense, and good judgment.
- Must have ability to keep abreast of information pertinent to the job.
- Ability to read and interpret a variety of instructions furnished in written, oral, diagram, or schedule form.
- Ability to write routine reports and correspondence.
- Ability to add, subtract, multiply, and divide in all units of measure using whole numbers, common fractions, and decimals.
- Ability to compute rate, ratio, discounts and percent and to draw and interpret bar graphs.
- Ability to solve practical problems and deal with a variety of concrete variables in standardized situations.
- Ability to effectively present information in one-on-one and small group situations.
- Interpersonal relation skills required.
- Must have basic knowledge of computers.
- Ability to follow safety rules and practices, and complies with Environmental Protection Agency (EPA) standards in the performance of duties.
- High degree of skill in application of all methods and techniques required on the job.
- Skill in estimation of project cost, time and labor required.
- Knowledge of contemporary methods and techniques in troubleshooting, repairing and rebuilding of mechanical, electrical and hydraulic systems, diesel and gasoline powered engines and all other grounds equipment.

- Knowledge of safety procedures and practices applicable to equipment maintenance repair and operation.
- Knowledge of operation of diagnostic equipment, hand/power tools and equipment used in servicing and repairing equipment.
- Ability to read and understand electrical and hydraulic diagrams.
- Ability to read and interpret shop and other technical manuals.

**CERTIFICATES, LICENSES AND REGISTRATONS REQUIRED:**

- Must have authorization to work in the United States as defined by the Immigration Reform Act of 1986.
- Valid Arizona Commercial drivers license (CDL) Class A.
- Must not have accrued six (6) points against driver's license within the past three (3) years.

**EDUCATION AND/OR EXPERIENCE:**

- High School diploma or general education degree (GED);
- A minimum of 4 years proven experience in the skilled trade or craft (Equipment Mechanic) and/or training; or equivalent combination of both.

**ADVANCEMENT REQUIREMENTS FROM GROUNDS EQUIPMENT MECH. II LEVEL:**

- May attain this level of Grounds Equipment Mechanic III after 4 years of related experience and 3 years of service with the district in the related craft (Grounds Equipment Mechanic II).

**PHYSICAL DEMANDS:**

- Regularly required to stand, use hands to finger, handle, or feel objects, tools, or controls, reach with hands and arms, and talk or hear.
- Must frequently climb or balance, stoop, kneel, crouch or crawl, and taste or smell.
- Must occasionally lift and/or move more than 100 lbs.
- Must have close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

**ENVIRONMENTAL CONDITIONS:**

- The noise level in the work environment is usually loud.
- The employee frequently works near moving mechanical parts.
- The employee occasionally works in high, precarious places and in outside weather conditions.
- The employee is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock and vibration.

**COMMENTS:**

*This job description is intended to be representative of the work performed by employees in this position and is not all-inclusive. The omission of a specific duty or responsibility will not preclude it from the position if the work is similar, related, or a logical extension of position responsibilities as defined by the supervisor.*

*This is a temporary management guide tool, subject to change.*