



# DEER VALLEY

Unified School District

## JOB DESCRIPTION

JOB TITLE: **CUSTODIAN II – DAY/NIGHT (Public Day School)**

Position Type: <b>Classified</b>	Department: <b>Facilities</b>
Salary Schedule: <b>Classified</b>	Reports to: <b>Plant Foreman</b>
Salary Range: <b>15</b>	
Term of Employment: <b>12 months</b>	Date: <b>October 25, 2016</b>
Shift: <b>Day/Night</b>	Approved by: <b>Human Resources</b>

### **POSITION SUMMARY:**

Maintains site buildings and grounds to provide a safe and clean environment for students, staff and the public.

*To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

### **ESSENTIAL FUNCTIONS:**

- Performs minor repairs on various items examples: tools, pencil sharpeners, toilets, sinks, water fountains, playground equipment, electrical outlets and switches, ballasts, lights, doors, hinges, door closures and hardware, broken lockers, electric appliances and water heaters.
- Custodial duties as assigned which may include: Cleaning of bathrooms, classrooms, dusting furniture and equipment, windows and doors. Hauls and disposes of trash.
- Strips and waxes floors; shampoos rugs and carpets.
- May perform minor carpentry and touch-up painting as assigned by supervisor.
- Sets up chairs, tables and other furniture for meetings or other events as assigned by supervisor.
- Confers with supervisor on regular basis, discussing work processes, incidents, problems and plans, and receiving advice, counseling and instruction.
- Reports to supervisor regarding repairs or replacement of items needed in classrooms.
- Relates and communicates positively with students, coworkers, school staff and parents.
- Assists District crew during recess periods (Winter, Spring, and Summer breaks) with general maintenance/custodial duties.

**MARGINAL DUTIES:**

- Other job related duties as assigned by the supervisor.
- Assists other personnel as may be required for the purpose of supporting them in the completion of their work activities.

**SUPERVISORY RESPONSIBILITIES:**

- None.

**SKILLS/ABILITIES/KNOWLEDGE/WORK STYLE:**

- Ability and desire to provide outstanding customer service.
- Ability to work effectively under time constraints.
- Able to work a flexible schedule, which may include weekend work.
- Must be able to comply with District's attendance standards as described in established guidelines.
- Must maintain a well-groomed appearance.
- Must be a team player and get along well with others.
- Must be highly organized with the ability to multitask.
- Must be detailed-oriented and self-motivated.
- Handwriting must be legible.
- Must have excellent communication skills.
- Must have excellent memory and ability to function well under stress.
- Must demonstrate flexibility, common sense, and good judgment.
- Must have ability to keep abreast of information pertinent to the job.
- Ability to read and interpret a variety of instructions furnished in written, oral, diagram, or schedule form.
- Ability to write routine reports and correspondence.
- Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.
- Ability to add, subtract, multiply, and divide in all units of measure using whole numbers, common fractions, and decimals.
- Ability to compute rate, ratio, discounts and percent and to draw and interpret bar graphs.
- Ability to operate specific equipment or tools.
- Skill in repair and maintenance of a variety of devices, fixtures, equipment and facilities

**CERTIFICATES,LICENSES AND REGISTRATONS REQUIRED:**

- Must have authorization to work in the United States as defined by the Immigration Reform Act of 1986.
- Must not have accrued six (6) points against driver's license within the past three (3) years.
- Must be trained in Non-Violent Crisis Intervention (NVCI).

**EDUCATION AND/OR EXPERIENCE:**

- Less than high school education.
- Up to one month related experience or training.
- Equivalent combination of education and experience.

**PHYSICAL DEMANDS:**

- Must be physically able to appropriately restrain students if there is the need for protection of staff, students or property.
- Regularly required to stand, use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms, and talk or hear.
- Must frequently climb or balance, stoop, kneel, crouch or crawl, and taste or smell.
- Must occasionally lift and/or move more than 100 lbs.  
Must have close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus

**ENVIRONMENTAL CONDITIONS:**

- The noise level in the work environment is usually loud.
- The employee frequently works near moving mechanical parts.
- The employee occasionally works in high, precarious places and in outside weather conditions.
- The employee is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock and vibration.

**COMMENTS:**

*This job description is intended to be representative of the work performed by employees in this position and is not all-inclusive. The omission of a specific duty or responsibility will not preclude it from the position if the work is similar, related, or a logical extension of position responsibilities as defined by the supervisor.*

*This is a temporary management guide tool, subject to change.*